

# WYOMING GAME AND FISH DEPARTMENT 2021 GAME WARDEN COMPETITIVE EXAMINATION

[wgfd.wyo.gov/game-warden-exam](http://wgfd.wyo.gov/game-warden-exam)



The Game Warden Exam is being offered in anticipation of filling up to 12 game warden positions around the state. See below for minimum qualifications, preferences and registration details.

Wyoming statute requires law enforcement positions (game warden, senior game warden and regional access coordinator) be selected based on competitive examination. Exams are typically scheduled once a year, depending on vacancies. Passing the examination does not guarantee the applicant will be offered an interview. Candidates will be selected for interviews based on a combination of factors including overall test scores, number of credit hours in hands-on wildlife courses, grades/transcripts, job suitability profiling, and a Life History Questionnaire. No single factor will be used to select interview candidates; however, there are some factors that could lead to automatic disqualification. This could include, but may not be limited to, conviction of a felony, conviction of a misdemeanor for domestic violence, the use of marijuana within the last year, the use of other illegal drugs (such as cocaine, methamphetamine, LSD, etc.) within the last 5 years, or major wildlife violations. Additionally, the online examination is a closed book exam and testing integrity will be verified through additional means including, but not limited to, polygraph examination. Any deceitful act identified will be grounds for disqualification of a potential job offer.

## **Minimum Exam Qualifications/Coursework Preferences:**

- A Bachelor's degree in wildlife management, range management, biology, zoology, ichthyology or other closely related field. Other bachelor's degrees may be considered with at least 20 hours of wildlife-related coursework as evidenced on required transcripts.
- If you have not currently completed college coursework at the baccalaureate level, you must submit a letter from your college authority stating you are expected to receive your degree by September 1, 2021.
- Must have a valid driver's license.
- Must be a citizen of the United States prior to attendance at WLEA (see below).
- Must be willing to undergo a background check, which will include fingerprinting.

**Principal Duties/Responsibilities:** Primary responsibilities include wildlife management, data collection and analysis, enforcement of game and fish laws and regulations, evaluation of damage to crops and livestock by wildlife, and acting as local liaison between the department and the public. A substantial amount of training and all equipment is provided. Please view a short video from Director Brian Nesvik regarding Wyoming game wardens at [wgfd.wyo.gov/game-warden-exam](http://wgfd.wyo.gov/game-warden-exam).

**Law Enforcement Requirements:** Upon employment, individuals must complete a 14-week Peace Officer Basic Training Course at the Wyoming State Law Enforcement Academy (WLEA) in January 2022. Please review the WLEA's physical fitness assessment standards (available at <http://wleacademy.com> "Basic Programs-Physical Fitness Assessment") to assure *with or without reasonable accommodation*, you are able to meet the requirements.

**Salary:** Monthly salary varies depending upon duty assignment, ranging from:

- Game Warden - \$3,709.09 - \$5,735.70
- Senior Game Warden and Regional Access Coordinator - \$4,839.86 - \$7,484.33

## REGISTRATION, EXAM AND INTERVIEW PROCESS

1.	Register online to take the Wyoming game warden exam  <b>Registration deadline is April 5, 2021</b>	Submit your <i>Request to Take the 2021 Game Warden Exam</i> online at the Wyoming Game and Fish Department website at <a href="http://wgfd.wyo.gov/game-warden-exam">wgfd.wyo.gov/game-warden-exam</a>  <i>Although the deadline for exam registration is April 5, 2021, early registration and exam completion is strongly recommended to avoid delay in receiving exam results and subsequent offer for an online interview.</i>
2.	Submit transcripts	Transcripts showing completion of appropriate coursework must be submitted for review to determine if candidate meets Minimum Exam Qualifications and agency Preferences (see above website link). Unofficial transcripts may be utilized at this point.  Options for submitting transcripts: 1) Upload via online registration form (see above link; only available for gmail users) 1) Email to <a href="mailto:WGF.wildlife@wyo.gov">WGF.wildlife@wyo.gov</a> 2) Fax to 307-777-4650 3) Mail to: Wyoming Game and Fish Department Attn: Wildlife Division – Game Warden Exam 5400 Bishop Blvd., Cheyenne, WY 82006 4) If you have submitted transcripts for a previous exam and wish to reuse them, you may select that option during your online registration at <a href="http://wgfd.wyo.gov/game-warden-exam">wgfd.wyo.gov/game-warden-exam</a>
3.	Wait for notification	Once your documents have been reviewed, you will be notified via email whether you qualify to take the exam. If so, you will receive instructions on how to proceed with taking your online Wyoming Game Warden Examination.
4.	Prepare for exam	Suggested study materials and sample test questions are attached to this document.
5.	Take exam	Take the exam online as instructed in your letter.
6.	Pass exam	Exams will be graded and applicant notified via email of results and further instructions.
7.	State of Wyoming application	Upon passing the exam, you will be given instructions for completing an online State of Wyoming application.
8.	Online interview	The Wyoming Game and Fish Department will review all documents to determine if you will be offered an online interview. Online Google interviews will be conducted periodically during March, April and early May. Passing the examination does not guarantee the applicant will be offered an interview.
9.	Online interview results	Candidates will be notified of their online interview results. Those selected to continue in the process will be required to submit additional documents, including a Background Questionnaire, Job Suitability Profile and Life History Questionnaire. All documents are reviewed and those candidates selected to proceed to the in-person interviews will be provided further details.
10.	In-person interview offer	Commit to full week of June 14-18, 2020 at Wyoming Game and Fish Department Headquarters in Cheyenne, Wyoming. This includes a mandatory polygraph test, psychological evaluation, background investigation releases and an in-person interview with WGFD panel members.
11.	Background investigation	End of June – August
12.	Conditional Offer of Employment	August
13.	Tentative hire date	Sept. 1, 2021

All testing results are valid for the current testing cycle only.

**Additional information available at:** Website: [wgfd.wyo.gov/game-warden-exam](http://wgfd.wyo.gov/game-warden-exam)  
Email: [WGF.wildlife@wyo.gov](mailto:WGF.wildlife@wyo.gov)  
Phone: 307-777-4684

The Wyoming Game and Fish Department, State of Wyoming is an EEO/ADA employer. As an EEO/ADA employer, the Wyoming Game and Fish Department actively supports the ADA and reasonably accommodates qualified applicants with disabilities.

# WYOMING GAME WARDEN EXAMINATION - SUGGESTED STUDY MATERIALS

## Subject Matter

1. WILDLIFE MANAGEMENT (especially big game, upland game, migratory birds, western wildlife species)
  - a. General knowledge—all species—wildlife habitats, food habits, life histories, management techniques, etc.
  - b. Data collection methods and data analysis
  - c. Current wildlife diseases affecting western wildlife resources
  - d. Species identification - western wildlife
2. FISH
  - a. General knowledge – cold and warm water species, distribution, identification, etc.
  - b. Limnology
3. LAW
  - a. Legal terminology
  - b. General knowledge of federal and state wildlife laws (i.e. Wyoming Statutes Titles 23 and 41)
  - c. Wyoming Hunting/ Fishing/ Trapping Regulations/ Watercraft Regulations
4. OTHER
  - a. Federal aid programs (Pittman-Robertson, Dingle-Johnson)
  - b. Western protected, threatened or endangered species of wildlife
  - c. Map reading – section, range, township, acreages, UTM's, land status, etc.
  - d. Boating safety and terminology
  - e. General hunting, fishing, trapping and watercraft safety knowledge
  - f. Communication skills (written and verbal) and public relations
  - g. General firearms, archery equipment knowledge

## Suggested Reading

- U.S. Coast Guard regulations/basic boating information - This information can be obtained from several locations including:
  - <https://wgfd.wyo.gov/Fishing-and-Boating/Boating-and-Watercraft> (Note: some boating courses have fees associated with them)
  - A free Boating Basics course booklet is available from the Wyoming Game and Fish Department, 5400 Bishop Blvd, Cheyenne, WY 82006 or 307-777-4686.
- Any current wildlife management text book
- State-approved basic hunter safety course
- Various animal identification field guides (i.e. Peterson or Audubon)
- Wyoming Statutes Titles 23 and 41
- Wyoming Game and Fish website – [wgfd.wyo.gov](http://wgfd.wyo.gov) including:
  - Wildlife/fish diseases, current wildlife issues, WY hunting/fishing/trapping regulations/watercraft regulations
  - Bison, bear, mountain lion and fish identification exams/quizzes ([wgfd.wyo.gov/Education/Wildlife-ID](http://wgfd.wyo.gov/Education/Wildlife-ID))

## Sample Test Questions

Types of questions: Multiple Choice, True/False, Animal ID, etc.

Examples:

1. In Wyoming, which one of the following animals is listed as a small game animal:  
A. Bobcat    B. Pheasant    C. Cottontail Rabbit    D. Raccoon
2. You may experience a map question requiring you to determine the number of acres within a particular section of a township, and other map-related questions.
3. Two big game animals that are primarily grazers include: (Answer options will be provided)  
\_\_\_\_\_ and \_\_\_\_\_ .

This information is general and is only meant to assist you in preparing for the examination. Answers to many questions will depend upon your **general overall knowledge** of western wildlife species, wildlife management, wildlife law enforcement, and watercraft safety.